Role Description

Company	Addressfinder
Role	Senior Developer
Location	Wellington, New Zealand
Reports to	CTO

Company Purpose

Addressfinder's purpose is to provide online markets an efficient, dependable, premium address solution at a fair price. By doing a great job of understanding our customers' requirements and then exceeding their expectations, it is our belief we will maintain beneficial long-term customer relationships and our customers will also tell others about their "exceptional experience" working with Addressfinder.

Role Purpose

The purpose of this role is to develop and deliver an exceptional Addressfinder product to customers. This is achieved through smart technical design, hands-on coding and regular and effective maintenance of the products. The Senior Developer provides leadership and coaching to Developers and encourages a continuous learning culture.

Key Role Accountabilities

Product development and delivery

- Collaborate with CTO on choosing vendors and selecting architecture to deploy
- Maintenance of the AF product, including regular monthly maintenance, improvement recommendation to product from the team and customer feedback
- Keeping up with platforms AF supports to ensure continued function of the product
- Collaborate on regular planning for new features and improvements
- Use appropriate technologies and coding practices to program and deliver the product
- Complete development work within the team's expectations
- Create high quality code, through a variety of quality testing methods including automated code testing, peer reviews and refactoring, to ensure integrity and continuously improve the quality of the code base
- Collaborate with Team Lead/CTO to define and plan solutions to assigned requirements
- Actively encourage the team's participation in agile methodologies as much as possible
- Prioritise and action competing tasks effectively
- Support others in the team with technical expertise

Infrastructure maintenance

- Maintenance on servers that the AF product runs on
- Planning and improving on the infrastructure

- Document and automate manual processes

Customer Experience and Product Improvement
- Always think and work with the end customer in mind, developing a deep understanding of how the end customer would engage with the product
- Continuously seek to improve the product
- Raise concerns, issues and feedback on the development or delivery promptly and professionally and always look for opportunities to add value.

Relationships and Communication
- Collaborate with other Developers and team members to improve the product, share knowledge, solve problems and reach creative solutions
- Build and maintain excellent working relationships with stakeholders to enable continuous improvement of the product and good working relationships
- Demonstrate a duty of care to each individual, building strong relationships both internally and externally
- Model good communication and encourage all team members to follow structured communication platforms such as standups, as well as regularly facilitating meetings
- Model and encourage best practice software development methodologies to other team members
- Collaborate with the customer and the Customer Success Team to help resolve their technical challenges

Continuous learning
- Support and mentor Developers, and aim to provide learning opportunities for them to develop and learn through sharing your knowledge and providing guidance
- Review and keep up to date with industry developments, best practice and new technologies, encouraging your team members to do the same
- Work with your Team Lead/CTO to complete your development plan, research and recommend developer conferences and events that you should attend, and share insights after your attendance at conferences and courses
- Recommend improvements to our internal processes and practice based on learnings and experiences.

Key Relationships
Internal
- Addressfinder team
- Abletech team

External
- Customers

Qualifications and experience

- Relevant, senior level experience as a complex web application developer
- Experience with Ruby and/or Elixir services
- Experience with relational databases
- Working with HTML, Javascript, and CSS
- Exposure to building APIs such as REST and/or GraphQL. Exposure to a variety of infrastructure tooling desirable, or a willingness to learn these
- Experience in the development and support of all aspects of a web application
- Demonstrated ability to generate best practice code

Person specification

- Strong team player and ability to effectively communicate
- Excellent written and communication skills
- Strong attention to detail
- Willingness to learn and share knowledge with wider team
- Attracted to and thrives on web technology and application deployment challenges
- Open to receiving feedback
- Share the Abletech values, by supporting and respecting others, working with sustainability in mind at all times, seeking continuous improvement and always aiming to do the right thing.

Abletech's Values

Continuous Improvement – we are always on the look-out for new ideas that can help us "make it better than we found it". We care about the learning and development of our people and add value to our clients by doing work that improves their business.

Sustainable - we strive to make a positive impact on our environment and our communities. We do great work that we are proud of and our customers value.

Support and Respect for all – We treat everyone with respect and support each other to be the best that we can be. We value team-work and collaboration and have a positive and inclusive work environment.

Do the right thing - we act with integrity and authenticity. We are who we say we are, and do what we say we will do.